

# Cargill Contractor Safety Management and Prequalification

Welcome to Avetta

**Cargill's Environment, Health, and Safety (EHS) team is refreshing the Contractor Safety Management System and implementing a global contractor pre-qualification system.**

## Background:

The contractor safety management and prequalification process provides one global solution to manage contractor reliability, quality and safety.

Cargill is proud to be partnering with Avetta to strengthen our partnership with contractors that are critical to achieving business goals. Avetta's global presence, intuitive platform and database will provide an end-to-end solution to enable Cargill's purpose and contribute to ZERO Harm. **Please respond to communications that you will receive directly from Avetta over the next few weeks.**

## Benefits to your Business

The cost of registration will be dependent on the assessment of risk present in the services you provide. Your business receives the following:

- **Increased Visibility**
  - Visibility across Cargill businesses as well as several companies outside Cargill; Any company that utilizes Avetta can find registered contractors making your business searchable
  - Visibility to feedback from companies that you work with
- **Financial Value**
  - Business growth opportunities through increased visibility to more hiring companies
  - Decreased administrative tasks to provide required documents to each company or site separately
  - Worker Management within Avetta can be used as a company's internal Learning Management System allowing for internal trainings to be delivered, taken and tracked
- **Proactive vs. Reactive**
  - Qualifications verified prior to doing work at a site
  - Site-specific orientation and training can be completed and tracked through Avetta
- **Safety**
  - Accessibility to leading practices to enhance contractor safety program to meet or exceed industry standards
  - Increased focus on contractor safety will drive added safety behaviour

## Achieving Compliance:

After you are asked to register with Avetta, you will be asked to provide supporting information in three main areas and acknowledge Cargill specifics:



- Insurance limits—provide Certificates of Insurance aligned with Cargill's requirements for each type of insurance
- Lagging Indicators—provide past three years of safety performance history that meet standard thresholds
- Safety Manual Review—submit your safety manual to Avetta for audit and review.

## Next steps?

**Avetta will be reaching out to you soon about registering an account in their system or connecting your existing account to Cargill.** Avetta has teams available and provides training and documentation that will address any questions you may have about achieving compliance for Cargill. Please look out for further information and respond to their requests in a timely manner.